



राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

शिमला, मंगलवार, 25 नवम्बर, 2003/4 अग्रहायण, 1925

HIGH COURT OF HIMACHAL PRADESH AT SHIMLA

NOTIFICATION

Shimla, the 25/26th November, 2003

No. HHC/Rules/14-61/90-26486.—In exercise of the powers conferred by Clause (2) of Article 229 of the Constitution of India and all other enabling provisions in this behalf and in supersession of all Rules, Regulations, Notifications and Orders etc. on the subject, Hon'ble the Chief Justice of the High Court of Himachal Pradesh, makes the following rules with respect to recruitment, conditions of service, conduct and appeal etc. of persons serving on the Establishment of the High Court of Himachal Pradesh.

PART—I

1. *Short title and commencement.*—(i) These rules may be called “The Himachal Pradesh High Court Officers and the Members of the Staff (Recruitment, Conditions of Service, Conduct & Appeal) Rules, 2003.

(ii) The rules shall apply to all Officers and Members of the Staff of the Establishment of the High Court of Himachal Pradesh.

(iii) These rules shall come into force with effect from the date of their publication in the official gazette.

2. *Definitions*.—In these rules, unless the context otherwise requires :

- (a) 'Board' means any recognized Institution conducting examinations upto intermediate standard or awarding diplomas as may be declared by the Chief Justice to be so recognized for the purpose of these rules.
- (b) 'Chief Justice' means the Chief Justice of High Court of Himachal Pradesh.
- (c) 'Commission' means the H. P. Public Service Commission.
- (d) 'Constitution' means Constitution of India.
- (e) 'Court' means the High Court of Himachal Pradesh.
- (f) 'Establishment' means and includes all Offices, Departments, Sections, Branches and other ancillary Units and Wings of the High Court of Himachal Pradesh.
- (g) 'Governor' means the Governor of the State of Himachal Pradesh.
- (h) 'Member of the Establishment' means a person appointed in accordance with these rules or the rules or orders in force prior to the commencement of these rules, but does not include the Officers drawn from Himachal Pradesh Judicial Service or Himachal Pradesh Higher Judicial Service.
- (i) 'Member of the Staff' means and includes the employees/officials working on the Establishment of the High Court, other than Officers and also includes all Class III and Class IV employees.
- (j) 'Officers' means Officers appointed from amongst the members of the Staff of the Court and include officers from Himachal Pradesh Judicial Service or Himachal Pradesh Higher Judicial Service.
- (k) 'Schedule' means the schedule appended to these rules.
- (l) 'University' means any University incorporated by law in India and recognized as such, or any other University/Institution which is declared by the Chief Justice to be a University, for the purposes of these rules.

PART—II

3. *The High Court Establishment*.—(i) The Establishment of the High Court shall comprise of various posts classified and categorized in the Schedule appended to these rules.

(ii) The Chief Justice, at his discretion may not fill up any post or vacancy, and the non-filling up of any post or vacancy shall not give rise to any claim by any person, whatsoever.

4. *Appointing Authority*.—(i) The Chief Justice shall be the Appointing Authority for all the posts mentioned in Parts A, B and C of the Schedule.

(ii) The Registrar General shall be the Appointing Authority with respect to all other posts, including Daily Wages employees. Such appointments shall be made with the prior approval of the Chief Justice.

5. *Recruitment of Persons on the Establishment of the Court*.—Recruitment of members of the Establishment and members of the staff, meaning thereby, various classes and categories on the Establishment of the Court, shall be made:—

- (a) by posting of members of Himachal Pradesh Judicial Service or Himachal Pradesh Higher Judicial Service,
- (b) by direct recruitment,
- (c) by selection,
- (d) by promotion, or

(e) by absorption in the manner as indicated against every such post, class or category of posts in the Schedule.

6. *Pay and Allowances.*—The persons borne on the Establishment of the Court shall draw such pay and allowances as are indicated in the Schedule, or as may be fixed or prescribed from time to time for the posts mentioned in the Schedule or equivalent posts in the State Government and to that extent the Schedule shall automatically be deemed to be modified/amended.

7. *Eligibility.*—A person shall not be eligible for appointment on the Establishment of the Court in or upon any post unless he possesses all the necessary qualifications, academic or otherwise, and also fulfils the requirements of such appointment as are indicated in the Schedule:

Provided that in any particular case, where a member of the Establishment or staff, if based upon his seniority comes within the zone of consideration for promotion/selection to a higher post, but does not possess the requisite educational or academic or other qualification prescribed for such a post, he may be considered for such promotion/selection by relaxation of the eligibility criteria with respect to such qualification, if in the opinion of the Chief Justice, he is possessed of outstanding merit and ability and, looking to the nature of the duties of the higher post, is fully capable of performing such duties. For forming such an opinion, the Chief Justice may in a given situation, refer the case for assessment of the merit and the capability to perform the duties of higher post of such a member to a Committee, to be constituted by him.

8. *Age.*—(i) The lower and upper age limits of candidates for appointment on the Establishment through direct recruitment shall be either as applicable to the corresponding employees of the State Government or as may specifically be fixed or prescribed by the Chief Justice.

(ii) The Chief Justice may, in exceptional cases, relax upper or lower age limits.

9. *Seniority.*—(A) The seniority of a Member of the Staff, or a Member of the Establishment, other than the Officers on deputation, shall be determined by the date of his first appointment in service, cadre, class or category in which he is appointed.

The words "date of first appointment" as occurring in this Rule mean the date of first regular or substantive appointment, meaning thereby the date of first appointment on probation or otherwise against a clear vacancy, confirmation being subject to good work and conduct and/or passing of any examination or test as may be prescribed.

(B) *Inter-se seniority* of two or more persons appointed on the same posts in a class or category on the Establishment simultaneously will, notwithstanding the fact that they may join or assume duties of their appointment on different dates, shall be determined:—

(i) in the case of those promoted, by their relative seniority in the lower service, class, category or grade;

(ii) in the case of those recruited directly, according to the positions attained by and assigned to them in order of merit in the Competitive Examination as is determined and declared by the Appointing Authority;

(iii) in any class or category of posts which provides for appointment both by promotion as well as direct recruitment, the promotees *en bloc* shall rank senior to direct recruits *en bloc* and *inter-se* seniority of appointees in both groups would be subject to (i) or (ii) above, as the case may be.

10. *Postings and Transfers.*—(1) Notwithstanding the initial appointment of any person on any particular posts or in any particular class or category, the Chief Justice may in the interest

of administration, transfer any such person to any other post, or in any other class or category in the Establishment of the Court, but such transfer or posting shall not affect his seniority as originally fixed or determined.

(2) The Chief Justice may, owing to exigencies of service or in public interest or in the interest of Administration, transfer any member of the Establishment outside the Establishment to a subordinate court for such period as may be specified. During the period of transfer, the transferred member of the Establishment shall retain his lien in all respects on his post on the Establishment and transfer outside the Establishment shall not affect his seniority and other rights, including the right to be considered for promotion to the higher post, in any manner whatsoever.

(3) To remove any hardship, owing to transfer under sub-rule (2), the Chief Justice may order the payment of compensatory allowance to the transferred member of the Establishment, which, however, shall not exceed the amount payable on deputation, in normal course.

PART—III

11. Punishment/Penalties.—(A) The following penalties may, for good and sufficient reasons, and as hereinafter provided, be imposed upon any Member of the Establishment, namely:—

Minor Penalties :

- (i) Censure;
- (ii) Fine ;
- (iii) Withholding of increments or promotion; and
- (iv) Recovery from pay of any loss caused to the State.

Major Penalties :

- (i) Reduction to a lower post, rank, in a lower class or category or grade;
- (ii) Pre-mature (compulsory) retirement ;
- (iii) Removal from service, which does not disqualify for future appointment; and
- (iv) Dismissal.

(B) Without prejudice to the generality of the provisions of law, no order imposing any minor penalty shall be passed against a Member of the Establishment unless he has been given an adequate opportunity, in writing, of making a representation that he may desire to make and before taking such representation into consideration.

Expl.—While affording an opportunity of making representation, the Member of the Establishment shall be informed, in writing, of the substance of the accusations/allegations against him and he would be asked to submit his detailed reply/defence with respect thereto.

(C) Without prejudice to the generality of law and the Constitutional provisions, no order (other than an order passed on facts which had led to his conviction in a Criminal Court) imposing a 'major penalty' with respect to a Member of the Establishment shall be passed unless he has been informed, in writing, of the grounds on which it is proposed to take action against him and afforded an adequate opportunity of effectively defending himself. The grounds on which it is proposed to take action shall be reduced in the form of a definite charge or charges which shall be communicated to the Member charged, together with a statement of the allegations/imputations on which each charge is based and the circumstances, which it is proposed to

take into consideration in passing the order, he shall be required, within a reasonable time, to put in a written statement of his defence and to state whether he pleads "guilty" or "not guilty" to the charge(s). If the Member charged pleads "guilty" to the charge(s), but at the same time desires to be heard in person to explain any circumstances or put across any other facts, the Chief Justice may, after hearing him, decide upon the imposition of the penalty.

If, however, the Member charged pleads "not guilty" to the charge(s), an enquiry shall be held in respect of such of the allegations as are not admitted by him and at such enquiry evidence will be recorded by an Enquiry Officer to be appointed by the Chief Justice. The Enquiry Officer shall submit his enquiry report to the Chief Justice, a copy whereof shall also be provided to the Member charged. The Chief Justice upon consideration may pass appropriate orders with respect to imposition of a 'major penalty', but before doing so, a show cause notice with respect to the proposed penalty shall be issued to the Member charged and after considering his reply thereto, the order with respect to the imposition of the penalty shall be passed.

12. Appeals.—Every Member of the Establishment against whom any penalty, minor or major, has been imposed, shall be entitled to file an Appeal against such an order which shall be heard by a Standing Appeal Committee consisting of two Judges of the Court, to be nominated by the Chief Justice:

Provided that no such appeal shall be entertained, unless it is filed with the Registrar General of the Court, within a period of 30 days from the date of communication of the Order appealed against:

Provided further that the Chief Justice, or the Standing Appeal Committee may for sufficient reasons, condone the delay in filing Appeal if the delay is not of more than 30 days.

13. Suspension.—(1) The Chief Justice may place a Member of the Establishment under suspension where:

- (i) an enquiry into his conduct is contemplated or is pending; or
- (ii) a complaint against him of any criminal offence is under investigation or trial.

(2) A member of the Establishment, who is detained in custody, whether on a criminal charge or otherwise, for a period longer than 48 hours, shall be deemed to have been suspended by the Chief Justice under this Rule.

(3) The order of suspension may be revoked at any time by the Chief Justice.

14. Review.—The Chief Justice may, notwithstanding the provisions contained in these rules, review any order imposing any penalty passed by him.

PART-IV

15. Probation.—(1) (A) Persons appointed to the Service either by direct recruitment or by promotion shall be on probation for two years from the date of their initial appointment and their confirmation in service of the Establishment shall be subject to clearing the probation period successfully. In any individual case the Chief Justice may extend the period of probation.

(B) It shall be permissible with respect to any individual Member of the Establishment or group of such Members to make the passing of any special Examination a condition precedent for the clearance of the probation period.

(2) *Confirmation*.—A probationer shall be confirmed substantively at the end of his probation period (or extended probation period) if his work and conduct during the period of probation has been found to be satisfactory subject to availability of permanent post.

16. *Existing Members of the Establishment*.—Persons already serving on the Establishment of the Court before the commencement of these rules shall be considered as the members of the Establishment under these rules for all intents and purposes.

17. *Reservations*.—Reservation in direct recruitments, for various categories and classes of posts on the Establishment of the Court with respect to Scheduled Castes, Scheduled Tribes and other categories shall be in accordance with the orders issued by the Chief Justice from time to time, having due regard to the prevailing policies of the Government.

18. *Special Deputation*.—The Chief Justice may at his discretion appoint any person on the Establishment of the Court on deputation from any source outside the Court. The Chief Justice may in any appropriate case permit a member of the Establishment to go on deputation outside the Court for such period as he considers appropriate.

19. *Appointment on Compassionate Grounds*.—The Chief Justice may in suitable cases appoint on compassionate ground any person having requisite qualification against a Class-III post, except that of an Assistant or above, or on a Class-IV post, but subject to availability of posts.

PART-V

20. *Residuary Matters*.—With regard to matters not specifically covered by or under these Rules, including the matters governing service conditions of the Members of the Establishment, their conduct and discipline, the Members of the Establishment shall be governed by law, rules and regulations or norms applicable to the State Government employees in general in so far as these are not inconsistent with, or repugnant to these rules.

21. *Delegation*.—The Chief Justice may delegate to anyone any of the powers vesting in him under these Rules.

22. *Relaxations*.—The Chief Justice may, from time to time, to remove any hardship in an individual case or in case of any class or group of cases, relax any condition or any requirement as it relates to age, qualification or minimum experience, as is or may be prescribed in or under these Rules.

23. *Interpretation*.—If any dispute or question arises relating to the applicability or interpretation of these rules, the decision of the Chief Justice shall be final.

24. *Regulations and Administrative Orders*.—(A) With a view to achieve the purpose of these Rules and also to carry into effect the provisions and objectives contained herein, the Chief Justice may, from time to time, make Regulations or issue Administrative Orders.

(B) Without prejudice to the generality of the foregoing power, such Regulations or Orders may relate to, or provide for :—

- (i) a procedure for making direct appointments, including the conduct of examinations and the fees required to be paid by the candidates desirous of appearing in such examinations;

- (ii) the method of granting promotions ;
- (iii) the provision or prescription of any special examinations or tests for clearance of probation; or
- (iv) the prescription of higher or additional qualifications for any post to be filled up either by direct recruitment or promotion, or relaxation of any such qualification in any particular or special case, or category of cases.

25. *Amendment of the rules.*—The Chief Justice may, from time to time, amend these rules.

26. *Repeal and savings.*—(A) All previous Rules, Regulations, Orders, Notifications, Circulars, Instructions and other Instruments with respect to the subject matter covered by these Rules are hereby repealed.

(B) Notwithstanding such repeal, any appointment made or action taken under the provisions of any of the aforesaid repealed Rules, Regulations, Orders, Notifications, Circulars, Instructions and other Instruments shall be deemed to have been made or taken under these Rules and is hereby saved.

BY AND UNDER THE ORDER OF THE HON'BLE CHIEF JUSTICE, HIGH COURT OF HIMACHAL PRADESH, SHIMLA

Sd/-
Registrar General.

“SCHEDULE” ‘A’

OFFICERS DRAWN FROM THE H. P. JUDICIAL SERVICE OR H. P. HIGHER JUDICIAL SERVICE

Sl. No.	Name of the post	No. of Posts	Pay Scale
1.	Registrar General	1	Time Scale/Selection Grade/Super Time Scale in own cadre+Secretariat Allowance.
2.	Registrar (Vigilance)	1	-do-
3.	Registrar (Rules)	1	-do-
4.	Registrar (Inspection)	1	-do-

Note.—One of the aforesaid Officers may be designated as Principal Secretary to Hon'ble the Chief Justice in addition to his own duties at the sole discretion and pleasure of the Chief Justice.

"B"

CLASS—I (GAZETTED)

Sl. No.	Name of the post	No. of posts	Mode of appointment	Qualification	Experience/length of service in feeder cadre	Scale of pay
1.	2	3	4	5	6	7
1.	Additional Registrars.	3	By selection from amongst Deputy Registrars and Deputy Registrar-cum-Special Secretary to Hon'ble the Chief Justice on the basis of merit-cum-seniority.	Graduation	2 years	Rs. 13500-400-15900-450-16800 + Secretariat Allowance Rs. 1000/-.
2.	Deputy Registrars	4	By selection on the basis of merit-cum-seniority from amongst (a) Asstt. Registrars, (b) Secretaries; & (c) Court Secretaries by rotation, i.e. one Asstt. Registrar, one Secretary and one Court Secretary and the Cycle will be repeated in the same order. <i>Note .—Roster of rotation maintained under the repealed Rules will continue.</i>	Graduation	Five years	Rs. 12000-375-13500-400-15500 + Secretariat Allowance Rs. 800/-.
3.	Dy. Registrar-cum-Special Secretary to Hon'ble the Chief Justice.	1	By selection from amongst the Secretaries on the basis of merit-cum-seniority.	Graduation	Five years.	Rs. 12000-375-13500-400-15500+ the same allowances, which he/she had been drawing as Secretary.

1	2	3	4	5	6	7
4.	Assistant Registrars.	7	By selection from amongst Chief Librarian, Marriage Counsellor and Superintendents on the basis of merit-cum-length of service in the existing scale.	Graduation	Five years.	Rs. 10025-275-10300-340-12000-375-13500-400-15100+S.A. Rs. 800/-.
5.	Court Secretaries	8	-do-	-do-	-do-	-do- + S.A. Rs. 1,000/-
6.	Secretaries	8	By selection from amongst Private Secretaries on the basis of merit-cum-seniority.	-do-	Three years.	-do-
7.	Chief Librarian	1	(i) By selection from amongst: (a) Librarians (b) Deputy Superintendents (c) Revisors on the basis of merit-cum-length of service in the existing scale.	Graduation with Diploma in Library Science or Degree in Library Science.	Five years in case of Graduate with Diploma in Library Science. Three years in case of Degree in Library Science.	Rs. 7800 220-8100-275-10300-340-11600 + S.A. Rs. 400/-.
			(ii) By direct recruitment in case candidates referred to at (i) with requisite qualifications and experience are not available.	Graduation + Degree in Library Science.	Three years.	
8.	Marriage Counsellor	1	By direct recruitment.	Master's Degree in Family Counselling/ Sociology/Social Anthropology/ Psychology or Graduate in Law (Professional Degree).	—	Rs. 7220-220-8100-275-10300-340-11560.

1	2	3	4	5	9	7
9.	Superintendents (including one leave reserve Reader).	13	By selection from amongst Deputy Superin- dents/Revisors in the ratio of 4:1 on the basis of merit-cum- seniority.	Graduation	Three years	Rs. 7220- 220-8100- 275-10300- 340-11660 +S.A. Rs. 400/-.
			<i>Note.</i> —Roster of ratio maintained under the repea- led Rules will continue.			
			<i>Explanation.</i> — After promotion of four Dy. Supdts. one Revisor will be appointed. This cycle will repeat.			
10.	Private Secretaries (excluding two posts held in abeyance).	10	By selection from amongst Personal Assistants/ Judgment Writers on the basis of merit-cum- Seniority.	Graduation	Three years	Rs. 7220- 220-8100- 275-10300- 340-11660 +S.A. Rs. 600/-.

‘C’

CLASS—II

1.	Deputy Superintendents.	13	By promotion from amongst Senior Assis- tants on the basis of merit-cum-seniority.	—	Five years	Rs. 6400-200- 7000-220- 8100-275- 10300-340- 10640+ S. A. Rs. 300/-.
2.	Revisors	3	By promotion from amongst Translators on the basis of merit-cum- seniority.	—	Five years	Rs. 6400-200- 7000-220- 8100-275- 10300-340- 10640+ S. A. Rs. 300/-.

1	2	3	4	5	6	7
3.	Personal Assistants/Judge-ment Writers.	11	By selection on the basis of merit-cum-seniority, from amongst (a) Stenographers working in the High Court. (b) Failing which by direct recruitment from amongst Senior Scale Stenographers working in Subordinate Courts. (c) Further, failing which by direct recruitment from Senior Scale Stenographers working in Government Offices. (d) Further, failing which by direct recruitment. Selection of candidates mentioned at (b),(c) and (d) above shall be made on the basis of performance in shorthand and typing test, the minimum speed for which will be 120 words per minute to be transcribed in a period four time more than the time taken for dictation and 40 words per minute, respectively.	Graduation	Three years in case of (a) and five years in cases of (b) and (c).	Rs. 6400-200-7000-220-8100-275-10300-340-10640+ S. A. Rs. 300.-.

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CLASS-III

1.	Senior Assistants / Record Keeper/Reader to Registrar General/ Court Officer/Auditor.	32	(i) 50% by promotion from amongst Clerks, which term includes Junior Assistants/Proof Readers. (ii) 40% by selection on the basis of limited competitive examination open to the serving Clerks/Proof Readers of the Registry.	—	Six years	Rs. 5800-200-7000-220-8100-275-9200+ S. A. Rs. 240/-.
				Graduation with atleast 50% marks in English.	Four years	

1	2	3	4	5	6	7
		(iii) 10% by selection on the basis of limited competitive examination from amongst Clerks, which term includes Junior Assistants, of the Subordinate Courts.	Graduation	Five years		
2. Translators	8	(i) 50% by selection on the basis of limited competitive examination from amongst High Court servants.	Graduation with at least 50% marks in English.	—		Rs. 5800-200-7000-220-8100-275-9200+ S. A. Rs. 240/-
		(ii) 50% by direct recruitment on the basis of competitive examination.	Graduation with at least 50% marks in English and having passed Urdu or Punjabi as one of the subjects in Matriculation Examination.			
3. Librarian	1	By promotion from Assistant Librarian failing which by direct recruitment on the basis of competitive examination.	Diploma in Library Science in case of promotion from Assistant Librarian and Graduation with diploma in Library Science in case of direct recruitment.	Three years		Rs. 5800-200-7000-220-8100-275-9200 + S. A. Rs. 240/-
4. Stenographers	12	By selection on the basis of limited competitive examination from amongst Junior Scale Stenographers working in the High Court and the Subordinate Courts in the State failing which by direct recruitment. The candidate	Graduation	—		Rs. 5800-200-7000-220-8100-275-9200+S.A. Rs. 240/-.

1	2	3	4	5	6	7
			shall have to pass English Stenography test at the speed of 110 words per minute to be transcribed within a period five times the period taken to dictate, and typing test at the speed of 40 words per minute.			
5.	Assistant Librarian.	1	By selection on the basis of merit-cum-seniority from amongst the Clerks, which term includes Junior Assistants/Proof Readers working in the Registry, failing which by direct recruitment.	Diploma in Library Science in case of selection from amongst Clerks/Proof Readers. Graduation with Diploma in Library Science in case of direct recruitment.	Three years in maintaining the Library in the case of direct recruitment.	Rs. 5000-160-5800-200-7000-220-8100.
6.	Junior Scale Stenographer.	3	50% from amongst Steno Typists working in the Subordinate Courts and 50% by direct recruitment on the basis of competitive examination. Minimum speed in shorthand and typing shall be 100 words per minute and 30 words per minute, respectively. The matter dictated in shorthand shall have to be transcribed within a period five times the time taken to dictate.	Graduation		Rs. 4020-120-4260-140-4400-150-5000-160-5800-200-6200 + S. A. Rs. 120/-.
			Note.—(i) The Chief Justice may grant relaxation in speed upto 10%.			
			(ii) If the candidates from amongst the category (i) above, are			

1	2	3	4	5	6	7
			not found suitable, the Chief Justice may, in his discretion, vary the percentage, as specified above.			
7. Clerks/Proof Readers.	70	(a) 80% by direct recruitment.	Plus two in first Division or graduation.			Rs. 3120-100-3200-120-4260-140-4400-150-5000-160-5160+ S. A. Rs. 120/-.
		(b) 20% by transfer from amongst the Restorers/ Book Binder failing which by selection on the basis of limited competitive examination from amongst Class IV servants of the High Court.	Matriculation 2nd Division or Plus Two.	Five years		
		(c) Further failing which by selection on the basis of limited competitive examination from amongst Class IV employees of the Subordinate Courts.	-do-	Five years		
<i>Explanation :</i>						
Candidates appointed by any of the aforesaid modes shall have to pass the typing test with a minimum speed of 30 words per minute, within the period of probation, which term includes extended probation period, if any.						
8. Restorers	10	By Promotion from amongst Class IV servants failing which by direct recruitment.	Matriculation in case of Class IV Court servants. Matriculation with first Division or Plus two with			Rs. 3120-100-3200-120-4260-140-4400-150-5000-160-5160+ S. A. Rs. 120/-.

1	2	3	4	5	6	7
				second division or Graduation in case of direct recruit- ment.		
9. Drivers	20	By direct recruitment.	Must possess vaild driving licence to drive the light, medium or heavy vehicles and possess such other qualifications, as may be prescribed by the Chief Justice.	Three years	Rs. 3330- 110-3660- 120-4260- 140-4400- 150-5000- 160-5800- 200-6200 +S. A. Rs. 700/-.	
10. Motor Mechanic	1	By direct recruitment.	Diploma in Motor Mechanism and such educational qualification, as may be prescribed by the Chief Justice.	Three years	Rs. 4020- 120-4260- 140-4400- 150-5000- 160-5800- 200-6200+ S. A. Rs. 120.	
11. Junior Technician	1	By direct recruitment.	Diploma in Electrical work and such other educational qualification, as may be prescribed by the Chief Justice.	Three years	Rs. 3120- 100-3200- 120-4260- 140-4400- 150-5000- 160-5160 +S. A. Rs. 120/-.	
12. Book Binder	1	By promotion from amongst the Class IV Court Servants, failing which by direct recruit- ment.	Matriculate in case of appointment from amongst Court servants with knowledge of Book Binding. Matri- culation in second division and Diploma in Book Binding in case of direct recruitment.		Rs. 3120- 100-3200- 120-4260- 140-4400- 150-5000- 160-5160+ S.A. Rs. 120/-.	

1 2 3 4 5 6 7

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CLASS-IV

1. Gestetner Operators.	3	By promotion from amongst the holders of the post mentioned at Sl. No. 2,3,4,5 & 6 below, on the basis of merit-cum-seniority failing which by direct recruitment.	Matriculation Three years in case of direct recruit-ment.	Rs. 2820-100-3220-110-3660-120-4200+S.A. Rs. 120/-.
2. Daftri	3	By selection from amongst the holders of the post mentioned at Sl. No. 3, 4, 5 & 6 below, on the basis of merit-cum-seniority.	— Three years	Rs. 2720-100-3220-110-3660-120-4260+S. A. Rs. 120/-.
3. Court Jamadars/Ushers.	10	By selection from amongst the holders of the post mentioned at Sl. No. 4, 5 & 6 below.	— Three years	Rs. 2720-100-3220-110-3660-120-4260+S.A. Rs. 120/-.
4. Peons/Chowkidars/Frash/Chowkidar-cum-Cook.	72	By direct recruitment. <i>Explanation :</i> When a new Judge is appointed in the High Court, one Peon to be attached with him, will be appointed as per his choice subject to the condition that his service shall be co-terminus with the tenure of the Judge in this Court.	— For Chowkidar-cum-Cook three years experience in a Government undertaking or reputed Hotel. For Chowkidar preference will be given to Ex-Servicemen.	Rs. 2520 with in initial start of Rs. 2620-100-3220-110-3660-120-4140 +S.A. Rs. 120/-.
5. Malis	7	By direct recruitment.	Proficiency in gardening and should be capable of writing and reading.	— Rs. 2520 with in initial start of Rs. 2620-100-3220-110-3660-120-4140 + S.A. Rs. 120/-.
6. Safai Karam-charis.	11	By direct recruitment.	—	— Rs. 2520 with in initial start of Rs. 2620-100-3220-110-3660-120-4140 + S.A. Rs. 120/-.